



Making A Difference!

By holding the highest standards and consistently exceeding them, you help us achieve extraordinary results.

Because of you, our district is stronger every day.

NAME OF STAFF MEMBER	<u>Erica Marshall</u>	BUILDING	<u>Bear</u>
NAME OF NOMINATOR	<u>Molly Mahoney and Vicki Schoenfeld</u>	BUILDING	<u>Bear</u>

REASON STAFF MEMBER IS NOMINATED

We are thrilled to be writing this Making A Difference Award for Erica. Erica has been a valuable asset to Bear staff and especially third grade. She started the school year as a long term sub for the first few weeks of school. Erica has been nothing but dedicated to doing the best she could while in her position and following the teachers routines and procedures so that there would be a smooth transition when the teacher returned. The third grade teacher ended up retiring in the fall and Erica was asked to continue as the teacher of record for the remainder of the school year. Erica began to want to make changes to the routines and procedures in what was now her classroom. She did this with such professionalism! She talked and worked through what these changes would look like and how to implement as to not confuse the students or parents.

Erica has built a strong positive rapport with the students in her classroom. She has taken the time to engage in conversations and has gotten to know the students in her class on a personal level. This in turn has helped the students excel in her classroom with more self confidence and pride in their work. Erica is a team player within our building. She will jump in when help is needed and will participate in building activities. She involved herself in many activities such as Bear Fair and Literacy Night. She exemplifies how to implement the 40 assets for students and staff alike. She is always looking at new ideas to help improve the teaching of a concept that is being taught to her students. We cannot think of a more deserving person to receive this award. We believe that any school district that hires her for next school year will be gaining one exceptional teacher. We are better teachers ourselves for having worked with Erica.

